

Equal Access to programs, services and employment is available to all persons. Those applicants requiring reasonable accommodation to the application and/or Interview process should notify a representative of the Human Resources Department.

Every line must be completed in order for your application to be processed.

POSITION(S) APPLIED FOR: _____ LOCATION: _____ DATE: _____

DATE YOU CAN START _____ SALARY DESIRED _____ HOW DID YOU HEAR ABOUT THIS POSITION? _____

PERSONAL INFORMATION

NAME _____ LAST _____ FIRST _____ MI _____ LAST 4 OF SSN _____ PHONE #'S _____

ADDRESS _____ STREET _____ CITY _____ STATE _____ ZIP _____

1. Under Federal and State law, it is illegal for any employer to hire an alien (non-U.S. citizen) who cannot provide documents which legally entitle that person to be employed. Are you legally eligible for employment in the U.S.? Yes No
At the time of hire, you will be required to provide documentation.
2. Driver's license number if driving is an essential job function _____ State _____
3. If you are required to do so for your position, do you have a valid Commercial Drivers License? Yes No
License number _____ State _____
4. Have you been employed at Haynes or The Dump Company before? Yes No
If yes, give location and dates _____
5. Have you applied for a position at Haynes or The Dump Company before? Yes No
If yes, give position and dates _____
6. Do you have a relative employed at Haynes or The Dump? Yes No
If so, please provide name and relation to you. _____
7. Have you entered into any contract or agreement with a previous employer within the past five years, or are currently working under an agreement or contract which might limit or restrict you right to work for Haynes? Yes No
If yes, please provide details or a copy of the document. This should include any agreement, whether or not you think it is enforceable.

EDUCATION BACKGROUND

SCHOOL	# YEARS COMPLETED	DEGREE	MAJOR	MINOR

SUMMARIZE ANY SPECIAL TRAINING, SKILLS, LICENSES, AND/OR CERTIFICATES THAT MAY QUALIFY YOU AS BEING ABLE TO PERFORM JOB-RELATED FUNCTIONS IN THE POSITION FOR WHICH YOU ARE APPLYING.

EMPLOYMENT HISTORY - LIST EMPLOYMENT FOR THE PAST 10 YEARS, BEGINNING WITH THE MOST RECENT. EXPLAIN ANY GAPS IN EMPLOYMENT IN COMMENTS SECTION BELOW. EMPLOYMENT HISTORY MUST BE COMPLETED EVEN IF YOU HAVE ATTACHED A RESUME.

EMPLOYER		JOB TITLE/ POSITION
ADDRESS		IMMEDIATE SUPERVISOR
CITY & STATE		BRIEF DESCRIPTION OF DUTIES
MONTH/YEAR FROM	MONTH/YEAR TO	REASON FOR LEAVING
START SALARY	FINAL SALARY	COMPANY PHONE #

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ADDRESS		IMMEDIATE SUPERVISOR
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MAY WE CONTACT YOUR CURRENT EMPLOYER? Yes No

Comments: _____

APPLICANT STATEMENT

I certify that all information I have provided in order to apply for and secure work with Haynes Furniture Company, New Venture Holdings LLC, or Texas Forty Five North, LLC ("Company" or "Employer") is true, complete and correct. I understand that any information provided by me on this application or during the interview process that is found to be false. Incomplete or misrepresented in any respect will be sufficient cause to cancel further consideration of this application or immediately discharge me from employment, whenever it is discovered.

I expressly authorize, without reservation, the employer, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities, and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview. I hereby acknowledge that the Company may wish to conduct an investigation of my background and suitability for employment. I hereby consent to and authorize the release of all information in the possession of any police department or other law enforcement agency, Department of Motor Vehicles, any other state or federal agency, any past or present employer, any bank or other financial institution, or any credit bureau or other credit reporting agency. I agree to fill out paperwork necessary for Company to obtain such information. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representatives, for seeking, gathering and using such information in the employment process and all other persons, corporations or organizations for furnishing such information about me.

I further consent to any and all pre-employment and employment testing as may be required including, but not limited to drug testing and employment assessments as permitted by applicable law.

I understand that the employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant from consideration for employment on a basis prohibited by local, state, or federal law.

I understand that this application remains current for only 30 days. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary to reapply and fill out a new application.

If I am hired, I understand that I am free to resign at any time, with or without cause and with or without prior notice, and the employer reserves the right to terminate my employment at any time, with or without cause and with or without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by the Employer's President, Chief Executive Officer, or Chief Financial Officer.

DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT.

I certify that I have read, fully understand and accept all terms of the foregoing Applicant Statement.

Signature of Applicant _____ Date _____